



## Lincolnshire Safeguarding Children Board 5 Year Safeguarding Children Training Pathway

The LSCB currently recommend a programme of Safeguarding training to meet the requirements of the National Competencies Framework for Safeguarding Children (NCF).

The courses are delivered via a combination of **e-learning** and **face to face** training.

The pathway is designed to develop learning and it is therefore important to start with year 1 learning. However participants can then select the most relevant course for their needs but please note the conditions for course entry (**prerequisites**), it is important these are completed as all **face to face** learning builds on the **prerequisites**.

Courses with an orange Star ★ indicate minimum required for Safeguarding Designated Officers over a 5 year period, however the other courses demonstrate a commitment to Safeguarding children and young people.

<i>Module title</i>	<i>year</i>	<i>Target group, (NCF)</i>	<i>Method of Delivery</i>
★ <b>Safeguarding Everyone in Protecting Children, Young People and Adults At Risk</b>	<i>Induction</i>	<i>Group 1</i>	<b>E-Learning</b>
<b>Introduction to Safeguarding Children</b>	<i>1</i>	<i>Group 1</i>	<b>E-Learning</b>
★ <b>Awareness of Child Abuse &amp; Neglect - CORE</b>	<i>1</i>	<i>Group 2, 3 &amp; 4</i>	<b>E-Learning</b> <b>Must be completed before applying for 2 day course “Inter Agency Safeguarding Children &amp; Young People”</b>
★ <b>Inter Agency Safeguarding Children &amp; Young People</b> <b>Prerequisite: Awareness of Child Abuse &amp; Neglect: CORE</b>	<i>1</i>	<i>Group 2, 3 &amp; 4</i>	<b>2 day face to face training</b>
<b>Awareness of Domestic Violence and Abuse</b>	<i>1</i>	<i>Group 2,3 &amp; 4</i>	<b>E – Learning</b> <b>Must be completed before applying for 1 day course Domestic Abuse</b>
<b>Understanding Pathways to Extremism</b>	<i>2</i>	<i>Group 2, 3 &amp; 4</i>	<b>E – Learning</b>
<b>Children and Young People who go missing</b>	<i>2</i>	<i>Group 2,3 &amp; 4</i>	<b>E – Learning</b> <b>Must be completed before applying for 1 day course Child Sexual Exploitation</b>
<b>Safeguarding Children from Abuse by Sexual Exploitation</b>	<i>2</i>	<i>Group 2,3 &amp; 4</i>	<b>E – Learning</b> <b>Must be completed before applying for 1 day course Child Sexual Exploitation</b>

<p><b>✳️Child Sexual Exploitation</b>  <b>Prerequisites &amp; year 1 learning:</b>  <b>Children and Young People who go missing &amp; Safeguarding Children from Abuse by Sexual Exploitation</b></p>	2	Group 2,3 & 4	1 day face to face training
<p><b>✳️Safeguarding Children Refresher</b></p>	3	Group 2,3 & 4	E – Learning
<p><b>An introduction to FGM, Forced Marriage, spirit Possession and Honour Based Violence</b></p>	3	Group 2,3 & 4	E – Learning
<p><b>Trafficking, exploitation and modern slavery</b></p>	3	Group 2,3 & 4	E – Learning
<p><b>✳️ Multi-Agency Domestic Abuse</b>  <b>Prerequisite &amp; year 1 learning:</b>  <b>Awareness of Domestic Violence including the impact on children</b></p>	3	Group 2,3 & 4	1 day face to face
<p><b>✳️ On Line Safety</b>  <b>Prerequisites &amp; year 1 learning:</b>  <b>E-Safety Guidance for Practitioners and Parents</b></p>	3	Group 2,3 & 4	1 day face to face
<p><b>Hidden Harm –The effects of parental problem substance use on children</b></p>	4	Group 2,3 & 4	E – Learning
<p><b>Self Harm and Suicidal Thoughts in Children &amp; Young People</b></p>	4	Group 2,3 & 4	E – Learning
<p><b>✳️Supporting Children and Young people with Mental Health in Lincolnshire</b>  <b>Prerequisites &amp; year 1 learning :</b>  <b>Self Harm and Suicidal Thoughts in Children &amp; Young People</b></p>	4	Group 2,3 & 4	1day face to face
<p><b>✳️Working with Hostile and un-cooperative Parents</b></p>	5	Group 2,3 & 4	1day face to face
<p><b>A new approach to child poverty</b></p>	5	Group 2,3 & 4	E – Learning

**N.B.**

In addition to this formal pathway, staff are expected to update their Safeguarding knowledge and skills via completion of their own agency training and specialist e-learning modules available via the LSCB website. It is advisable that at least one course a year is completed.

All courses are **free** to LSCB members and the voluntary sector. For more detail please refer to the LSCB Training Programme for costs and charges for non-attendance/completion.  
<http://www.lincolnshire.gov.uk/lscb>

Virtual College have also developed modules for the Home Office that have free access for all:

Dealing with female genital mutilation (FGM): [www.fgmelearning.co.uk](http://www.fgmelearning.co.uk)  
 Awareness of Forced Marriage: [www.fmelearning.co.uk](http://www.fmelearning.co.uk)